

Institution: University of Florida (134130)  
User ID: 88G4438

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Changes to reporting for 2019-20

There are no changes for this survey component.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

### Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.





**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<b>Men</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		0					0
Two or more races							0
Race and ethnicity unknown						0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<b>Men</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2019**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	<b>0</b>

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	1,262	551	0	704	0	0	0	2,517
Non-medical school staff from prior year	<b>1,284</b>	<b>442</b>		<b>644</b>				<b>2,370</b>
<u>Primarily Instruction</u>	1,127	545	0	558	0	0	0	2,230
? Exclusively credit	1,127	545		558				2,230
? Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	135	6		146				287
<u>Medical school staff</u>	263	102	0	24	0	0	0	389
Medical school staff from prior year	<b>238</b>	<b>101</b>		<b>25</b>				<b>364</b>
<u>Primarily Instruction</u>	197	97	0	21	0	0	0	315
Exclusively credit	197	97		21				315
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	66	5		3				74
Total carried forward from previous screens	1,525	653	0	728	0	0	0	2,906

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	85	50	135
Hispanic/Latino	117	86	203
American Indian or Alaska Native	0	4	4
Asian	220	118	338
Black or African American	54	66	120
Native Hawaiian or Other Pacific Islander	1	0	1
White	1,262	778	2,040
Two or more races	26	13	39
Race and ethnicity unknown	22	4	26
<b>Total</b>	<b>1,787</b>	<b>1,119</b>	<b>2,906</b>
Total from prior year			<b>2,734</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	85	52	59
Hispanic/Latino	117	28	85
American Indian or Alaska Native	0	2	2
Asian	220	89	133
Black or African American	54	7	24
Native Hawaiian or Other Pacific Islander	1		1
White	1,262	194	554
Two or more races	26	3	8
Race and ethnicity unknown	22	4	5
<b>Total men</b>	<b>1,787</b>	<b>379</b>	<b>871</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	50	27	40
Hispanic/Latino	86	19	81
American Indian or Alaska Native	4	1	
Asian	118	38	113
Black or African American	66	9	47
Native Hawaiian or Other Pacific Islander	0		
White	778	119	534
Two or more races	13	2	8
Race and ethnicity unknown	4	1	11
<b>Total women</b>	<b>1,119</b>	<b>216</b>	<b>834</b>

<b>Total (men+women)</b>	<b>2,906</b>	<b>595</b>	<b>1,705</b>
Total from prior year	<b>2,734</b>	<b>577</b>	<b>1,536</b>

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien				1
Hispanic/Latino	2	1	1	12
American Indian or Alaska Native				
Asian	1			6
Black or African American	2	1	1	27
Native Hawaiian or Other Pacific Islander				
White	26	17	25	119
Two or more races				7
Race and ethnicity unknown				2
<b>Total men</b>	<b>31</b>	<b>19</b>	<b>27</b>	<b>174</b>

### Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien				
Hispanic/Latino	2	1	7	68
American Indian or Alaska Native			1	
Asian		2	3	13
Black or African American	2	2	2	73
Native Hawaiian or Other Pacific Islander				1
White	29	48	29	359
Two or more races				9
Race and ethnicity unknown				2
<b>Total women</b>	<b>33</b>	<b>53</b>	<b>42</b>	<b>525</b>
<b>Total (men+women)</b>	<b>64</b>	<b>72</b>	<b>69</b>	<b>699</b>
Total from prior year	<b>52</b>	<b>71</b>	<b>69</b>	<b>652</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of **Full-time Non-instructional Staff**

## by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		58		
Hispanic/Latino	34	22	117	9	9
American Indian or Alaska Native	2		2		1
Asian	12	10	100	1	6
Black or African American	36	11	41	9	4
Native Hawaiian or Other Pacific Islander			2		
White	373	149	885	122	79
Two or more races	4	4	30	5	
Race and ethnicity unknown	1		8		
<b>Total men</b>	<b>463</b>	<b>196</b>	<b>1,243</b>	<b>146</b>	<b>99</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	41		2
Hispanic/Latino	40	48	127	35	47
American Indian or Alaska Native	1			1	
Asian	15	28	134	1	17
Black or African American	51	83	74	49	51
Native Hawaiian or Other Pacific Islander	1		1		
White	480	424	644	201	369
Two or more races	9	9	17	5	6
Race and ethnicity unknown	3	1	5		
<b>Total women</b>	<b>600</b>	<b>594</b>	<b>1,043</b>	<b>292</b>	<b>492</b>
<b>Total (men+women)</b>	<b>1,063</b>	<b>790</b>	<b>2,286</b>	<b>438</b>	<b>591</b>
Total from prior year	<b>1,020</b>	<b>779</b>	<b>2,128</b>	<b>412</b>	<b>617</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	3		2		1	262
Hispanic/Latino	44	3	30		49	564
American Indian or Alaska Native			1		1	11
Asian	14		11		3	606
Black or African American	235		46		51	564
Native Hawaiian or Other Pacific Islander	1					5
White	191	1	201		501	4,727
Two or more races	6		1		5	99
Race and ethnicity unknown			2		3	47
<b>Total men</b>	<b>494</b>	<b>4</b>	<b>294</b>		<b>614</b>	<b>6,885</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1		3		1	166
Hispanic/Latino	98		146		10	815
American Indian or Alaska Native			2			10
Asian	28		31		1	543
Black or African American	274	2	266		4	1,056
Native Hawaiian or Other Pacific Islander	1		1			5
White	206	2	1,068		49	5,344
Two or more races	8		24		1	111
	1		2		1	31

Race and ethnicity unknown							
<b>Total women</b>	617	4	1,543	67	7	8,081	
<b>Total (men+women)</b>	1,111	8	1,837	681	51	14,966	
Total from prior year	<b>1,072</b>	<b>9</b>	<b>1,859</b>	<b>667</b>	<b>45</b>	<b>14,299</b>	





25-2000 + 25-3000 + 25-9000									
Management Occupations 11-0000	12	4		19				165	200
Business and Financial Operations Occupations 13-0000								107	107
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								628	628
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								132	132
Healthcare Practitioners and Technical Occupations 29-0000								327	327
<b>Total</b>	<b>12</b>	<b>6</b>	<b>0</b>	<b>1,368</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,428</b>	<b>2,814</b>
<b>Total from prior year</b>	<b>12</b>	<b>4</b>		<b>1,206</b>				<b>1,373</b>	<b>2,595</b>

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2019

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,111	975	136
<u>Sales and Related Occupations</u> 41-0000	8	8	
<u>Office and Administrative Support Occupations</u> 43-0000	1,837	1,471	366
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	681	681	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	51	47	4
<b>Total</b>		<b>3,182</b>	<b>506</b>
Total from prior year		<b>3,140</b>	<b>512</b>





## Part G1 - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors	201			425		626	626
Associate professors	102			220		322	322
Assistant professors	106		1	221		328	328
Instructors						0	0
Lecturers	75			114		189	189
No academic rank	36			1		37	37
<b>Total men</b>	<b>520</b>	<b>0</b>	<b>1</b>	<b>981</b>	<b>0</b>	<b>1,502</b>	<b>1,502</b>
<b>Women</b>							
Professors	72			134		206	206
Associate professors	68			143		211	211
Assistant professors	121		1	165		287	287
Instructors						0	0
Lecturers	109			159		268	268
No academic rank	42			1		43	43
<b>Total women</b>	<b>412</b>	<b>0</b>	<b>1</b>	<b>602</b>	<b>0</b>	<b>1,015</b>	<b>1,015</b>
<b>Total (men+women)</b>	<b>932</b>	<b>0</b>	<b>2</b>	<b>1,583</b>	<b>0</b>	<b>2,517</b>	<b>2,517</b>
Total (men+women) full-time non-medical school instructional staff from Part A						2,517	

## Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays

#### for Full-time Non-medical School Instructional Staff

#### Annual Salary Outlays, 2019-20

- Report the **TOTAL ANNUAL** salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.


Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
<b>Men</b>							
Professors	626	38,407,054			68,782,624	97,587,915	
Associate professors	322	13,597,366			24,219,848	34,417,873	
Assistant professors	328	10,884,463		86,700	21,406,103	29,647,480	
Instructors	0					0	
Lecturers	189	6,851,612			7,813,254	12,951,963	
No academic rank	37	3,654,700			74,099	2,815,124	
<b>Total men</b>	<b>1,502</b>	<b>73,395,195</b>	<b>0</b>	<b>86,700</b>	<b>122,295,928</b>	<b>177,420,354</b>	
<b>Women</b>							
Professors	206	13,261,335			19,299,734	29,245,735	
Associate professors	211	8,571,988			14,723,995	21,152,986	
Assistant professors	287	12,025,299		91,000	14,522,333	23,623,207	
Instructors	0					0	
Lecturers	268	8,970,277			10,434,901	17,162,609	
No academic rank	43	3,352,836			72,859	2,587,486	
<b>Total women</b>	<b>1,015</b>	<b>46,181,735</b>	<b>0</b>	<b>91,000</b>	<b>59,053,822</b>	<b>93,772,023</b>	
<b>Total (men + women)</b>	<b>2,517</b>	<b>119,576,930</b>	<b>0</b>	<b>177,700</b>	<b>181,349,750</b>	<b>271,192,378</b>	

### Part G3 - Average Salaries for Instructional Staff by Academic Rank

#### Average Salary by academic rank

#### for Full-time Non-medical School Instructional Staff

#### Annual Average Salaries, 2019-20

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
<b>Men</b>						
Professors	626	191,080			161,841	155,891
Associate professors	322	133,308			110,090	106,888
Assistant professors	328	102,684		86,700	96,860	90,389
Instructors	0					
Lecturers	189	91,355			68,537	68,529
No academic rank	37	101,519			74,099	76,084
<b>Total men</b>	<b>1,502</b>	<b>141,145</b>		<b>86,700</b>	<b>124,665</b>	<b>118,123</b>
<b>Women</b>						
Professors	206	184,185			144,028	141,970
Associate professors	211	126,059			102,965	100,251
Assistant professors	287	99,383		91,000	88,014	82,311
Instructors	0					
Lecturers	268	82,296			65,628	64,040
No academic rank	43	79,829			72,859	60,174
<b>Total women</b>	<b>1,015</b>	<b>112,092</b>		<b>91,000</b>	<b>98,096</b>	<b>92,386</b>
<b>Total (men+women)</b>	<b>2,517</b>	<b>128,301</b>		<b>88,850</b>	<b>114,561</b>	<b>107,744</b>



**Part G4 - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2019-20**

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	452	43,032,492
Public Service staff	497	41,897,994
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	835	45,819,291
Management Occupations 11-0000	863	108,406,173
Business and Financial Operations Occupations 13-0000	683	40,486,548
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,658	102,254,407
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	306	18,408,538
Healthcare Practitioners and Technical Occupations 29-0000	264	15,462,944
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	975	33,532,217
Sales and Related Occupations 41-0000	8	279,468
Office and Administrative Support Occupations 43-0000	1,471	63,673,740
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	681	30,436,854
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	47	1,672,573

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	1	
Hispanic/Latino	10	2	20
American Indian or Alaska Native			
Asian	12	9	15
Black or African American	3		3
Native Hawaiian or Other Pacific Islander	1		
White	216	25	68
Two or more races	2	1	
Race and ethnicity unknown	3	1	1
<b>Total men</b>	<b>249</b>	<b>39</b>	<b>107</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	16	1	14
American Indian or Alaska Native	9		
Asian	9	5	17
Black or African American	185		6
Native Hawaiian or Other Pacific Islander	9		
White		21	52
Two or more races			1
Race and ethnicity unknown			1
<b>Total women</b>	<b>232</b>	<b>27</b>	<b>91</b>

<b>Total (men+women)</b>	<b>481</b>	<b>66</b>	<b>198</b>
Total from prior year	<b>504</b>	<b>71</b>	<b>334</b>

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				8	8
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	0	0	8	8

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian	1			2	3
Black or African American				3	3
Native Hawaiian or Other Pacific Islander					0
White	4		1	11	16
Two or more races				1	1
Race and ethnicity unknown					0
<b>Total women</b>	5	0	1	20	26

<b>Total (men+women)</b>	5	0	1	28	34
Total from prior year	3		1	35	39

**Part D - Part-time Staff by Occupational Category**

Number of Part-time Staff

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				2	
Hispanic/Latino	1			1	
American Indian or Alaska Native					
Asian				1	
Black or African American				2	
Native Hawaiian or Other Pacific Islander					
White	6	3	15	2	4
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>7</b>	<b>3</b>	<b>21</b>	<b>2</b>	<b>4</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				2	
Hispanic/Latino	2			7	2
American Indian or Alaska Native					
Asian	2	1		5	2
Black or African American	1			1	1
Native Hawaiian or Other Pacific Islander					
White	13	16	30	9	37
Two or more races			1		1
Race and ethnicity unknown					
<b>Total women</b>	<b>18</b>	<b>17</b>	<b>46</b>	<b>9</b>	<b>43</b>

<b>Total (men+women)</b>	<b>25</b>	<b>20</b>	<b>67</b>	<b>11</b>	<b>47</b>
Total from prior year	<b>15</b>	<b>16</b>	<b>44</b>	<b>15</b>	<b>50</b>

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien		1		1		7
Hispanic/Latino				4		46
American Indian or Alaska Native						0
Asian						37
Black or African American	1			1		10
Native Hawaiian or Other Pacific Islander						1
White	1			4		344
Two or more races						3
Race and ethnicity unknown						5
<b>Total men</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>453</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				2		8
Hispanic/Latino	13			6		64
American Indian or Alaska Native						9
Asian						44
Black or African American	1			7		205
Native Hawaiian or Other Pacific Islander						9
White	4			45	4	247
Two or more races						4
Race and ethnicity unknown						1

<b>Total women</b>	18	0	60	4	0	591
<b>Total (men+women)</b>	21	0	70	4	0	1,044
Total from prior year	7		52	2		1,149

## Part D - Graduate assistants

### Number of Graduate Assistants

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	225	587	88	900
Hispanic/Latino	51	96	11	158
American Indian or Alaska Native	1	1	2	4
Asian	37	79	5	121
Black or African American	16	32	6	54
Native Hawaiian or Other Pacific Islander	1			1
White	295	446	108	849
Two or more races	11	19	3	33
Race and ethnicity unknown	29	34	6	69
<b>Total men</b>	<b>666</b>	<b>1,294</b>	<b>229</b>	<b>2,189</b>

#### Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	190	397	87	674
Hispanic/Latino	68	99	31	198
American Indian or Alaska Native	1	1	1	3
Asian	36	56	15	107
Black or African American	35	38	17	90
Native Hawaiian or Other Pacific Islander	1			1
White	324	417	171	912
Two or more races	10	22	5	37
Race and ethnicity unknown	30	31	5	66
<b>Total women</b>	<b>695</b>	<b>1,061</b>	<b>332</b>	<b>2,088</b>
<b>Total (men+women)</b>	<b>1,361</b>	<b>2,355</b>	<b>561</b>	<b>4,277</b>
Total from prior year	<b>1,401</b>	<b>2,211</b>	<b>457</b>	<b>4,069</b>

### Part E - Part-time Staff by Occupational Category and Tenure Status

#### Number of Part-time Staff

As of November 1, 2019

#### Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On	Not on Tenure Track					
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	25	4	0	367	0	0	0	396
Exclusively credit	25	4		367				396
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	1			20				21
Research staff	1			52				53
Public Service staff	1			78				79
Archivists, Curators, and Museum Technicians							5	5
25-4010								0
Librarians and Media Collections Specialists								0
25-4020								0
Library Technicians							1	1
25-4030								0
Student and Academic Affairs and Other Education Services Occupations				2			21	23
25-2000 + 25-3000 + 25-9000								0
Management Occupations	6			1			16	23
11-0000								0
Business and Financial Operations Occupations							20	20
13-0000								0
Computer, Engineering, and Science Occupations							46	46
15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							7	7
21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations							17	17
29-0000								0
<b>Total</b>	<b>34</b>	<b>4</b>	<b>0</b>	<b>520</b>	<b>0</b>	<b>0</b>	<b>133</b>	<b>691</b>
Total from prior year	<b>28</b>	<b>1</b>		<b>514</b>			<b>115</b>	<b>658</b>

#### Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On	Not on Tenure Track					
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	20	3	0	38	0	0	0	61
Exclusively credit	20	3		38				61
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	2	1						3



Research staff				13					13
Public Service staff				119					119
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								5	5
Management Occupations 11-0000								2	2
Business and Financial Operations Occupations 13-0000									0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								21	21
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								4	4
Healthcare Practitioners and Technical Occupations 29-0000								30	30
<b>Total</b>	22	4	0	170	0	0	0	62	258
<b>Total from prior year</b>	<b>41</b>	<b>16</b>		<b>316</b>				<b>57</b>	<b>430</b>

**Part E - Part-time Staff by Medical School Status**

Number of Part-time Staff

As of November 1, 2019

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	21	20	1
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	70	59	11
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	4	4	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
<b>Total</b>		83	12
<b>PY Total</b>		<b>50</b>	<b>11</b>
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-9044	1,361	1,317	44
<u>Research</u>	2,355	1,999	356
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	561	476	85
<b>Total</b>	4,277	3,792	485
<b>PY Graduate Assistants</b>		<b>3,599</b>	<b>470</b>



17-0000, 19-0000, 21-0000,  
23-0000, 27-0000, 25-4000,  
25-4010, 25-4020, 25-4030,  
25-2000, 25-3000, 25-9000,  
29-0000

Total

4,566



25-2000, 25-3000, 25-9000, 29-0000		
Total		755

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	1	28		8				37
Hispanic/Latino	1	5						6
American Indian or Alaska Native								0
Asian	2	9						11
Black or African American		3		3				6
Native Hawaiian or Other Pacific Islander								0
White	3	39		22				64
Two or more races		1		2				3
Race and ethnicity unknown		2						2
<b>Total men</b>	<b>7</b>	<b>87</b>	<b>0</b>	<b>35</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>129</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		14		8				22
Hispanic/Latino	2	4		3				9
American Indian or Alaska Native				1				1
Asian	1	3		1				5
Black or African American		3		9				12
Native Hawaiian or Other Pacific Islander								0
White	3	31		32				66
Two or more races		2		1				3
Race and ethnicity unknown		1						1
<b>Total women</b>	<b>6</b>	<b>58</b>	<b>0</b>	<b>55</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>119</b>
<b>Total (men+women)</b>	<b>13</b>	<b>145</b>	<b>0</b>	<b>90</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>248</b>

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	37	5	9	
Hispanic/Latino	6		5	4
American Indian or Alaska Native	0			
Asian	11	2	7	1
Black or African American	6		1	5
Native Hawaiian or Other Pacific Islander	0			
White	64	3	39	13
Two or more races	3		2	
Race and ethnicity unknown	2	1	2	1
<b>Total men</b>	<b>129</b>	<b>11</b>	<b>65</b>	<b>24</b>

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	22	5	7	
Hispanic/Latino	9	1	6	8
American Indian or Alaska Native	1			
Asian	5	2	13	2
Black or African American	12	1	1	10
Native Hawaiian or Other Pacific Islander	0			
White	66	4	21	59
Two or more races	3			1
Race and ethnicity unknown	1		1	1
<b>Total women</b>	<b>119</b>	<b>13</b>	<b>49</b>	<b>81</b>
<b>Total (men+women)</b>	<b>248</b>	<b>24</b>	<b>114</b>	<b>105</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			9		
Hispanic/Latino	3	7	7	1	
American Indian or Alaska Native			1		
Asian	1		4		
Black or African American	3	1	4		
Native Hawaiian or Other Pacific Islander					
White	17	16	62	16	3
Two or more races			2		
Race and ethnicity unknown			2		
<b>Total men</b>	<b>24</b>	<b>24</b>	<b>91</b>	<b>17</b>	<b>3</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			6		
Hispanic/Latino	2	4	10	2	5
American Indian or Alaska Native					
Asian		4	10		
Black or African American	3	6	4	7	8
Native Hawaiian or Other Pacific Islander					
White	13	37	50	19	12
Two or more races			1	1	1
Race and ethnicity unknown		1			
<b>Total women</b>	<b>18</b>	<b>52</b>	<b>81</b>	<b>29</b>	<b>26</b>

<b>Total (men+women)</b>	<b>42</b>	<b>76</b>	<b>172</b>	<b>46</b>	<b>29</b>
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**Part H - New Hires, Full-time Staff by Occupational Category**

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)	
Nonresident alien						60	
Hispanic/Latino	8			5	2	1	49
American Indian or Alaska Native							1
Asian				3			29
Black or African American	18			5	2		45
Native Hawaiian or Other Pacific Islander	1						1
White	23			16	31	6	309
Two or more races	1						8
Race and ethnicity unknown				1	1		10
<b>Total men</b>	<b>51</b>	<b>0</b>	<b>30</b>	<b>36</b>	<b>7</b>	<b>512</b>	

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)	
Nonresident alien						40	
Hispanic/Latino	15			20			82
American Indian or Alaska Native							1
Asian	4			6			46
Black or African American	16			14		1	83
Native Hawaiian or Other Pacific Islander							0
White	27			94	2		404
Two or more races	1			4			12
				1			5

Race and ethnicity unknown						
<b>Total women</b>	63	0	139	2	1	673
<b>Total (men+women)</b>	114	0	169	38	8	1,185

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

N/A

**Prepared by**

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**This survey component was prepared by:**

- |  |  |                                  |
|--|--|----------------------------------|
| <input checked="" type="radio"/> Keyholder | <input type="radio"/> SFA Contact              | <input type="radio"/> HR Contact |
| <input type="radio"/> Finance Contact      | <input type="radio"/> Academic Library Contact | <input type="radio"/> Other      |

Name: Cathy Lebo

Email: clebo@aa.ufl.edu

**How many staff from your institution only were involved in the data collection and reporting process of this survey component?**

3.00 Number of Staff (including yourself)

**How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?**

*Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	10.00hours	1.00hours	6.00hours	5.00hours
Other offices	1.00hours	hours	hours	0.00hours

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2019**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	14,966	1,044	15,314
Instructional Staff	2,906	481	3,066
Primary Instruction	2,545	457	2,697
Exclusively credit	2,545	457	2,697
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	361	24	369
Research Staff	595	66	617
Public Service Staff	1,705	198	1,771
Library and Student and Academic Affairs and Other Education Services Occupations SOC	904	34	915
Librarians, Curators, and Archivists SOC 25-4000	205	6	207
Archivists, Curators, and Museum Technicians SOC 25-4010	64	5	66
Librarians SOC 25-4020	72	0	72
Library Technicians SOC 25-4030	69	1	69
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	699	28	708
Management Occupations SOC 11-0000	1,063	25	1,071
Business and Financial Operations Occupations SOC 13-0000	790	20	797
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	2,286	67	2,308
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	438	11	442
Healthcare Practitioners and Technical Occupations SOC 29-0000	591	47	607
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,111	21	1,118
Sales and Related Occupations SOC 41-0000	8		8
Office and Administrative Support Occupations SOC 43-0000	1,837	70	1,860
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	681	4	682

**Number of staff by employment status and occupational category:  
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	51		51
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	932		2	1,583	2,517	25,451	\$301,104,380	\$11,831
Professor	273			559	832	8,307	\$139,750,747	\$16,823
Associate professor	170			363	533	5,307	\$61,113,197	\$11,516
Assistant professor	227		2	386	615	6,218	\$59,015,898	\$9,491
Instructor								
Lecturer	184			273	457	4,665	\$34,070,044	\$7,303
No academic rank	78			2	80	954	\$7,154,494	\$7,499

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Florida (134130)

Source	Description	Severity	Resolved	Options
<b>Global Edits</b>				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$155,891. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason:	These salary figures are confirmed.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
<b>Screen: G2 - Salary Outlays, Instructional Staff</b>				
Perform Edits	You reported full-time men (9 months) Professor earning \$68,782,624 in total outlays. This equates to \$17,982.40 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	These salary figures are confirmed.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Professor earning \$19,299,734 in total outlays. This equates to \$16,003.10 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	These salary figures are confirmed.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
<b>Screen: D - PT Staff, Occupation - 1</b>				
Screen Entry	This number is outside the expected range of between 251 and 417 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Confirmed decrease in clinical public service (PT) in the College of Medicine.			
<b>Screen: D - PT Staff, Occupation - 3</b>				
Screen Entry	This number is outside the expected range of between 29 and 59 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Confirmed increase mostly in extension offices around the state.			
<b>Screen: E - PT Staff, Occupation and Tenure - 1</b>				
Screen Entry	This number is outside the expected range of between 27 and 55 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Confirmed decrease in Part-time faculty			
Screen Entry	This number is outside the expected range of between 237 and 395 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Confirmed decrease in clinical public service (PT) in the College of Medicine.			
Screen Entry	This number is outside the expected range of between 323 and 537 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Confirmed decreases in Part-time in College of Medicine.			
<b>Screen: E - PT Staff, Medical School Status - 2</b>				
Screen Entry	This number is outside the expected range of between 33 and 67 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Part-time administrative personnel fluctuates depending on need.			