

Institution: University of Florida (134130)
User ID: 88G4438

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	1,284	442	0	644	0	0	0	2,370
Non-medical school staff from prior year	1,290	381		575				2,246
<u>Primarily Instruction</u>	1,141	438	0	513	0	0	0	2,092
? Exclusively credit	1,141	438		513				2,092
? Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	143	4		131				278
<u>Medical school staff</u>	238	101	0	25	0	0	0	364
Medical school staff from prior year	234	105		28				367
<u>Primarily Instruction</u>	174	95	0	21	0	0	0	290
Exclusively credit	174	95		21				290
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	64	6		4				74
Total carried forward from previous screens	1,522	543	0	669	0	0	0	2,734

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	69	32	101
Hispanic/Latino	114	76	190
American Indian or Alaska Native	0	3	3
Asian	211	108	319
Black or African American	53	56	109
Native Hawaiian or Other Pacific Islander	1	0	1
White	1,237	731	1,968
Two or more races	26	10	36
Race and ethnicity unknown	5	2	7
Total	1,716	1,018	2,734
Total from prior year			2,613

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	69	38	52
Hispanic/Latino	114	27	75
American Indian or Alaska Native	0	2	2
Asian	211	94	134
Black or African American	53	7	28
Native Hawaiian or Other Pacific Islander	1	1	1
White	1,237	206	513
Two or more races	26	2	6
Race and ethnicity unknown	5	2	5
Total men	1,716	379	816

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	32	18	35
Hispanic/Latino	76	19	74
American Indian or Alaska Native	3	1	
Asian	108	35	86
Black or African American	56	5	55
Native Hawaiian or Other Pacific Islander	0		
White	731	119	455
Two or more races	10	1	7
Race and ethnicity unknown	2		8
Total women	1,018	198	720

Total (men+women) 2,734 577 1,536

Total from prior year **2,613** **602** **1,461**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino			1	11
American Indian or Alaska Native				
Asian	1	1	1	5
Black or African American	2	1	1	27
Native Hawaiian or Other Pacific Islander				
White	25	17	25	124
Two or more races				6
Race and ethnicity unknown				2
Total men	28	19	28	176

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino	1	1	6	63
American Indian or Alaska Native			1	1
Asian		1	1	16
Black or African American	2	4	2	66
Native Hawaiian or Other Pacific Islander				
White	21	46	31	323
Two or more races				7
Race and ethnicity unknown				
Total women	24	52	41	476
Total (men+women)	52	71	69	652
Total from prior year	50	71	73	638

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		47	1	
Hispanic/Latino	27	20	108	10	9
American Indian or Alaska Native	1	1	1		1
Asian	10	11	86	3	5
Black or African American	33	14	38	10	5
Native Hawaiian or Other Pacific Islander			2		
White	372	144	865	110	83
Two or more races	4	2	23	5	
Race and ethnicity unknown			6		
Total men	448	192	1,176	139	103

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			39		1
Hispanic/Latino	31	44	90	32	46
American Indian or Alaska Native				1	
Asian	18	27	122	3	21
Black or African American	43	77	61	44	46
Native Hawaiian or Other Pacific Islander	1		1		
White	468	432	618	190	392
Two or more races	9	7	16	3	6
Race and ethnicity unknown	2		5		2
Total women	572	587	952	273	514

Total (men+women)	1,020	779	2,128	412	617
Total from prior year	1,004	760	2,050	427	647

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	2		3			214
Hispanic/Latino	39	3	27	43	1	515
American Indian or Alaska Native	2		1	4		15
Asian	14		9	5		590
Black or African American	231		45	47	14	556
Native Hawaiian or Other Pacific Islander						5
White	191	1	198	504	23	4,638
Two or more races	4		2	3		83
Race and ethnicity unknown				2		22
Total men	483	4	285	608	38	6,638

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	4		3			132
Hispanic/Latino	80		158	6		727
American Indian or Alaska Native			3			10
Asian	25		33		1	497
Black or African American	283	2	283	4	1	1,034
Native Hawaiian or Other Pacific Islander	1		1			4
White	187	3	1,070	47	5	5,138
Two or more races	8		22	1		97
	1		1	1		22

Race and ethnicity unknown						
Total women	589	5	1,574	59	7	7,661
Total (men+women)	1,072	9	1,859	667	45	14,299
Total from prior year	1,045	10	1,890	645	44	14,030

25-2000 + 25-3000 + 25-9000									
Management Occupations 11-0000	12	1		15				168	196
Business and Financial Operations Occupations 13-0000								116	116
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								560	560
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								128	128
Healthcare Practitioners and Technical Occupations 29-0000								341	341
Total	12	4	0	1,206	0	0	0	1,373	2,595
Total from prior year	15	3		1,150				1,353	2,521

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2018

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,072	956	116
<u>Sales and Related Occupations</u> 41-0000	9	9	
<u>Office and Administrative Support Occupations</u> 43-0000	1,859	1,465	394
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	667	667	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	45	43	2
Total		3,140	512
Total from prior year		3,122	512

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	232			406		638	638
Associate professors	115			219		334	334
Assistant professors	107			146		253	253
Instructors						0	0
Lecturers	74			107		181	181
No academic rank	45			2		47	47
Total men	573	0	0	880	0	1,453	1,453
Women							
Professors	81			128		209	209
Associate professors	76			139		215	215
Assistant professors	111			112		223	223
Instructors						0	0
Lecturers	73			143		216	216
No academic rank	52			2		54	54
Total women	393	0	0	524	0	917	917
Total (men+women)	966	0	0	1,404	0	2,370	2,370
Total (men+women) full-time non-medical school instructional staff from Part A						2,370	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2018-19

- Report the **TOTAL ANNUAL** salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	638	42,765,222			63,901,246	95,975,163	
Associate professors	334	14,420,878			22,974,655	33,790,314	
Assistant professors	253	10,555,934			14,451,383	22,368,334	
Instructors	0					0	
Lecturers	181	6,325,686			7,331,993	12,076,258	
No academic rank	47	3,977,420			106,067	3,089,132	
Total men	1,453	78,045,140	0	0	108,765,344	167,299,199	
Women							
Professors	209	14,170,268			18,202,914	28,830,615	
Associate professors	215	9,207,553			13,661,029	20,566,694	
Assistant professors	223	10,520,395			9,740,124	17,630,420	
Instructors	0					0	
Lecturers	216	5,860,835			8,933,713	13,329,339	
No academic rank	54	3,944,172			193,162	3,151,291	
Total women	917	43,703,223	0	0	50,730,942	83,508,359	
Total (men + women)	2,370	121,748,363	0	0	159,496,286	250,807,558	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank

for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	638	184,333			157,392	150,431
Associate professors	334	125,399			104,907	101,169
Assistant professors	253	98,654			98,982	88,412
Instructors	0					
Lecturers	181	85,482			68,523	66,720
No academic rank	47	88,387			53,034	65,726
Total men	1,453	136,204			123,597	115,141
Women						
Professors	209	174,942			142,210	137,946
Associate professors	215	121,152			98,281	95,659
Assistant professors	223	94,778			86,965	79,060
Instructors	0					
Lecturers	216	80,285			62,474	61,710
No academic rank	54	75,849			96,581	58,357
Total women	917	111,204			96,815	91,067
Total (men+women)	2,370	126,034			113,601	105,826

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2018-19

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	438	40,826,265
Public Service staff	481	39,198,553
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	784	42,097,943
Management Occupations 11-0000	824	101,094,831
Business and Financial Operations Occupations 13-0000	663	38,214,329
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,568	94,787,808
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	284	17,015,353
Healthcare Practitioners and Technical Occupations 29-0000	276	15,030,300
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	956	31,269,587
Sales and Related Occupations 41-0000	9	283,275
Office and Administrative Support Occupations 43-0000	1,465	60,890,092
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	667	28,697,865
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	43	1,571,962

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	4	
Hispanic/Latino	19	2	21
American Indian or Alaska Native			
Asian	14	6	15
Black or African American	6		4
Native Hawaiian or Other Pacific Islander	1		
White	233	23	109
Two or more races	3	1	
Race and ethnicity unknown	3	1	1
Total men	281	37	150

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		3
Hispanic/Latino	19	2	18
American Indian or Alaska Native			
Asian	11	5	37
Black or African American	8		7
Native Hawaiian or Other Pacific Islander			
White	174	26	114
Two or more races	8	1	3
Race and ethnicity unknown	1		2
Total women	223	34	184

Total (men+women)	504	71	334
Total from prior year	491	82	330

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				6	6
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	6	6

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian				2	2
Black or African American				3	3
Native Hawaiian or Other Pacific Islander					0
White	3		1	19	23
Two or more races				2	2
Race and ethnicity unknown					0
Total women	3	0	1	29	33
Total (men+women)	3	0	1	35	39
Total from prior year	3	1	1	29	34

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino	1			1	
American Indian or Alaska Native					
Asian				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	4	3	10	2	5
Two or more races					
Race and ethnicity unknown					
Total men	5	3	13	2	5

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino	2			3	2
American Indian or Alaska Native					
Asian	1	1		3	1
Black or African American		1			2
Native Hawaiian or Other Pacific Islander					
White	7	11	23	13	40
Two or more races					
Race and ethnicity unknown			1		
Total women	10	13	31	13	45
Total (men+women)	15	16	44	15	50
Total from prior year	18	14	41	16	55

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						7
Hispanic/Latino	1			2		47
American Indian or Alaska Native						0
Asian						36
Black or African American	1					11
Native Hawaiian or Other Pacific Islander						1
White				4		399
Two or more races						4
Race and ethnicity unknown						5
Total men	2	0	6	0	0	510

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						6
Hispanic/Latino				5		54
American Indian or Alaska Native						0
Asian	1			1		63
Black or African American	1			6		28
Native Hawaiian or Other Pacific Islander						0
White	3			33	2	469
Two or more races				1		15
Race and ethnicity unknown						4

Total women	5	0	46	2	0	639
Total (men+women)	7	0	52	2	0	1,149
Total from prior year	8		37	2		1,128

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	192	487	59	738
Hispanic/Latino	51	106	10	167
American Indian or Alaska Native	2	1	1	4
Asian	55	80	2	137
Black or African American	15	31	5	51
Native Hawaiian or Other Pacific Islander	1			1
White	298	454	102	854
Two or more races	15	12	2	29
Race and ethnicity unknown	33	36	4	73
Total men	662	1,207	185	2,054

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	185	323	52	560
Hispanic/Latino	67	102	26	195
American Indian or Alaska Native	2	1		3
Asian	42	54	7	103
Black or African American	36	46	10	92
Native Hawaiian or Other Pacific Islander			1	1
White	358	427	157	942
Two or more races	13	19	6	38
Race and ethnicity unknown	36	32	13	81
Total women	739	1,004	272	2,015
Total (men+women)	1,401	2,211	457	4,069
Total from prior year	1,357	2,205	339	3,901

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	19	1	0	360	0	0	0	380
? Exclusively credit	19	1		360				380
? Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	3			23				26
Research staff	1			53				54
Public Service staff	1			76				77
Archivists, Curators, and Museum Technicians							3	3
25-4010								0
Librarians and Media Collections Specialists								0
25-4020								0
Library Technicians							1	1
25-4030								0
? Student and Academic Affairs and Other Education Services Occupations				1			29	30
25-2000 + 25-3000 + 25-9000								0
Management Occupations	4			1			9	14
11-0000								0
Business and Financial Operations Occupations							16	16
13-0000								0
Computer, Engineering, and Science Occupations							28	28
15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							11	11
21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations							18	18
29-0000								0
Total	28	1	0	514	0	0	115	658
Total from prior year	37	2		502			100	641

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	37	12	0	43	0	0	0	92
Exclusively credit	37	12		43				92
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	4	2						6

Research staff		1		16				17
Public Service staff		1		256				257
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	5
Management Occupations 11-0000				1				1
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							16	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							32	32
Total	41	16	0	316	0	0	57	430
Total from prior year	39	17		318			66	440

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2018

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	7	5	2
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	52	43	9
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	2	2	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		50	11
PY Total		37	10
Graduate Assistants			
<u>Teaching</u> 25-9044	1,401	1,291	110
<u>Research</u>	2,211	1,895	316
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	457	413	44
Total	4,069	3,599	470
PY Graduate Assistants		3,473	428

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

4,307

25-2000, 25-3000, 25-9000, 29-0000		
Total		911

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		19		5				24
Hispanic/Latino		3		2				5
American Indian or Alaska Native								0
Asian	3	13						16
Black or African American		3		6				9
Native Hawaiian or Other Pacific Islander								0
White	1	32		27				60
Two or more races		2		2				4
Race and ethnicity unknown		2		1				3
Total men	4	74	0	43	0	0	0	121

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		9		5				14
Hispanic/Latino		5		4				9
American Indian or Alaska Native								0
Asian	1	7		5				13
Black or African American		3		5				8
Native Hawaiian or Other Pacific Islander								0
White	2	27		27				56
Two or more races		1						1
Race and ethnicity unknown								0
Total women	3	52	0	46	0	0	0	101

Total (men+women) 7 126 0 89 0 0 0 222

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	24	5	7	
Hispanic/Latino	5	1	7	1
American Indian or Alaska Native	0			
Asian	16	4	7	
Black or African American	9	1		6
Native Hawaiian or Other Pacific Islander	0			
White	60	2	39	10
Two or more races	4			
Race and ethnicity unknown	3	1	4	1
Total men	121	14	64	18

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	14	2	6	
Hispanic/Latino	9		11	5
American Indian or Alaska Native	0	1		
Asian	13		4	2
Black or African American	8	1	3	4
Native Hawaiian or Other Pacific Islander	0			
White	56	7	27	25
Two or more races	1		1	1
Race and ethnicity unknown	0		5	
Total women	101	11	57	37
Total (men+women)	222	25	121	55

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		3		
Hispanic/Latino	2	4	9	1	1
American Indian or Alaska Native					
Asian	1	2	6		
Black or African American		2	3	2	
Native Hawaiian or Other Pacific Islander					
White	20	17	50	10	3
Two or more races			3		
Race and ethnicity unknown			3		
Total men	24	25	77	13	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			9		
Hispanic/Latino	1	3	3	3	6
American Indian or Alaska Native					
Asian		2	4		1
Black or African American	1	3	8	2	5
Native Hawaiian or Other Pacific Islander					
White	19	29	50	24	17
Two or more races			1		2
Race and ethnicity unknown	2		2		
Total women	23	37	77	29	31

Total (men+women)	47	62	154	42	35
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				2		42
Hispanic/Latino	6			5	2	44
American Indian or Alaska Native				1	1	2
Asian						36
Black or African American	13			6	4	49
Native Hawaiian or Other Pacific Islander						0
White	15			17	27	273
Two or more races				1		8
Race and ethnicity unknown					1	13
Total men	34	0	32	35	6	467

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1					32
Hispanic/Latino	9			19		69
American Indian or Alaska Native						1
Asian	3			3		32
Black or African American	34			21		90
Native Hawaiian or Other Pacific Islander						0
White	10			71	6	341
Two or more races	1			2		9
	1			1		11

Race and ethnicity unknown						
Total women	59	0	117	6	0	585
Total (men+women)	93	0	149	41	6	1,052

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

N/A

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

- | | | |
|---------------------------------------|--|--|
| <input type="radio"/> Keyholder | <input type="radio"/> SFA Contact | <input type="radio"/> HR Contact |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input checked="" type="radio"/> Other |

Name: Noelle A Mecoli
 Email: nmecoli@aa.ufl.edu

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

4.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	10.00hours	1.00hours	8.00hours	2.00hours
Other offices	1.00hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	14,299	1,149	14,682
Instructional Staff	2,734	504	2,902
Primary Instruction	2,382	472	2,539
Exclusively credit	2,382	472	2,539
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	352	32	363
Research Staff	577	71	601
Public Service Staff	1,536	334	1,647
Library and Student and Academic Affairs and Other Education Services Occupations SOC	844	39	857
Librarians, Curators, and Archivists SOC 25-4000	192	4	193
Archivists, Curators, and Museum Technicians SOC 25-4010	52	3	53
Librarians SOC 25-4020	71	0	71
Library Technicians SOC 25-4030	69	1	69
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	652	35	664
Management Occupations SOC 11-0000	1,020	15	1,025
Business and Financial Operations Occupations SOC 13-0000	779	16	784
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	2,128	44	2,143
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	412	15	417
Healthcare Practitioners and Technical Occupations SOC 29-0000	617	50	634
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,072	7	1,074
Sales and Related Occupations SOC 41-0000	9		9
Office and Administrative Support Occupations SOC 43-0000	1,859	52	1,876
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	667	2	668

**Number of staff by employment status and occupational category:
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	45	45
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	966			1,404	2,370	24,228	\$281,244,649	\$11,608
Professor	313			534	847	8,562	\$139,039,650	\$16,239
Associate professor	191			358	549	5,514	\$60,264,115	\$10,929
Assistant professor	218			258	476	4,938	\$45,267,836	\$9,167
Instructor								
Lecturer	147			250	397	4,014	\$28,452,227	\$7,088
No academic rank	97			4	101	1,200	\$8,220,821	\$6,851

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Florida (134130)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$150,431. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason:	These salary figures are confirmed. For professors, the number and amount are slightly lower than reported salary last year.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$63,901,246 in total outlays. This equates to \$17,488 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	These salary figures are confirmed. For 9mo. professors, the number and amount are slightly lower than reported salary last year.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Screen: D - PT Staff, Occupation - 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This person is now employed full-time			
Screen: D - PT Staff, Occupation - 4				
Screen Entry	This number is outside the expected range of between 25 and 49 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Part-time administrative personnel fluctuates depending on need.			
Screen: D - Graduate Assistants				
Screen Entry	This number is outside the expected range of between 255 and 423 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Graduate student figures fluctuate depending on funding.			
Screen: E - PT Staff, Medical School Status - 2				
Screen Entry	This number is outside the expected range of between 25 and 49 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Part-time administrative personnel fluctuates depending on need.			