

Institution: University of Florida (134130)
User ID: P1341306

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: [Survey Materials](#)

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.

- | | | |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

- No, I will not report data by gender and race/ethnicity this year
- Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Institution: University of Florida (134130)

User ID: P1341306

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes No

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes No

Native Hawaiian or Other Pacific Islander								
White	5	13	86					104
Two or more races			1					1
Race and ethnicity unknown			1					1
Total women	6	23	136	0	0	0	0	165
Total (men+women)	29	63	367	0	0	0	0	459

Native Hawaiian or Other Pacific Islander								
White	1	1	20		95	75		192
Two or more races						1		1
Race and ethnicity unknown								0
Total women	1	2	27	0	133	98		261
Total (men+women)	10	11	57	0	239	180		497

Part A - Full-time instructional staff

**Number of full-time instructional staff without faculty status
by gender and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total men	0
Women	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	0
Total women	0
Total (men+women)	0

Part A - Full-time instructional staff

**Number of full-time instructional staff
 by tenure status, medical school status, and function**

As of November 1, 2012

	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-medical and function	1,305	323	0	458	0	0	2,086
Instruction	1,163	317	0	422	0	0	1,902
Exclusively credit	1,163	317		422			1,902
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	142	6		36			184
Medical and function	300	136	0	39	0	0	475
Instruction	226	118	0	32	0	0	376
Exclusively credit	226	118		32			376
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	74	18		7			99
Total carried forward from previous screens	1,605	459	0	497	0	0	2,561

Part A - Full-time instructional staff - Totals**Total number of full-time instructional staff
by gender and race/ethnicity****As of November 1, 2012**

Race/ethnicity	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	30	11	41
<u>Hispanic/Latino</u>	90	51	141
<u>American Indian or Alaska Native</u>	2	1	3
<u>Asian</u>	209	92	301
<u>Black or African American</u>	44	45	89
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	1
<u>White</u>	1,339	618	1,957
<u>Two or more races</u>	20	5	25
<u>Race and ethnicity unknown</u>	2	1	3
Total	1,737	824	2,561

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Postsecondary Teachers	
		Research	Public Service
Men			
Nonresident alien	30	41	19
Hispanic/Latino	90	12	49
American Indian or Alaska Native	2	2	1
Asian	209	80	100
Black or African American	44	5	24
Native Hawaiian or Other Pacific Islander	1	1	
White	1,339	195	395
Two or more races	20	1	2
Race and ethnicity unknown	2	1	2
Total men	1,737	338	592
Women			
Nonresident alien	11	10	12
Hispanic/Latino	51	15	49
American Indian or Alaska Native	1		1
Asian	92	39	60
Black or African American	45	5	41
Native Hawaiian or Other Pacific Islander	0		1
White	618	104	408
Two or more races	5		4

<u>Race and ethnicity unknown</u>	1	1	2
Total women	824	174	578
Total (men+women)	2,561	512	1,170

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien	1			1
Hispanic/Latino		1	2	6
American Indian or Alaska Native				
Asian			2	5
Black or African American	2	1	3	9
Native Hawaiian or Other Pacific Islander				
White	31	21	14	117
Two or more races				
Race and ethnicity unknown	1			
Total men	35	23	21	138
Women				
Nonresident alien		1		
Hispanic/Latino	1	1	3	26
American Indian or Alaska Native	1			3
Asian		2	2	9
Black or African American	1	3	7	39

Native Hawaiian or Other Pacific Islander				
White	25	43	27	280
Two or more races		1		5
Race and ethnicity unknown				1
Total women	28	51	39	363
Total (men+women)	63	74	60	501

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0		17		1
Hispanic/Latino	7	15	74	5	6
American Indian or Alaska Native	1		2		2
Asian	7	5	70	2	3
Black or African American	23	17	33	6	3
Native Hawaiian or Other Pacific Islander			2		
White	298	166	938	86	51
Two or more races	3	3	17	2	
Race and ethnicity unknown	1		3		
Total men	340	206	1,156	101	66
Women					
Nonresident alien			22	1	
Hispanic/Latino	13	42	68	27	20
American Indian or Alaska Native		1	2		
Asian	11	34	108	6	13
Black or African American	24	58	37	18	17

Native Hawaiian or Other Pacific Islander	0		1		
White	288	482	512	157	364
Two or more races	5	10	7	3	3
Race and ethnicity unknown	1		1		2
Total women	342	627	758	212	419
Total (men+women)	682	833	1,914	313	485

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
 by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien						110
Hispanic/Latino	16		19	29	3	334
American Indian or Alaska Native	2		1	5	1	19
Asian	16		4	3		506
Black or African American	192	1	39	49	22	473
Native Hawaiian or Other Pacific Islander						4
White	138	3	188	473	30	4,483
Two or more races	1		2	3		54
Race and ethnicity unknown	2			1		13
Total men	367	4	253	563	56	5,996
Women						
Nonresident alien	1					58
Hispanic/Latino	41	2	106	1	1	467
American Indian or Alaska Native	2		2			13
Asian	21		33			430
	267	4	323	5		894

Black or African American							
Native Hawaiian or Other Pacific Islander	2		1				5
White	164		1,303	25	4		4,804
Two or more races	2		14				59
Race and ethnicity unknown			1				10
Total women	500	6	1,783	31	5		6,740
Total (men+women)	867	10	2,036	594	61		12,736

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by tenure status, medical school status and occupational category**

As of November 1, 2012

Medical school status and occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-Medical							
Postsecondary Teachers - Research	104	35		231			370
Postsecondary Teachers - Public Service	128	98		244			470
Archivists, Curators, and Museum Technicians						62	62
Librarians	37	35		2			74
Library Technicians						60	60
Other Teachers and Instructional Support Staff	31			48		396	475
Management Occupations	161	9		37		332	539
Business and Financial Operations Occupations						660	660
Computer, Engineering, and Science Occupations						1,539	1,539
Community Service, Legal, Arts, and Media Occupations						286	286
Healthcare Practitioners and Technical Occupations						176	176
Medical							142

Postsecondary Teachers - Research			142			
Postsecondary Teachers - Public Service	1		699			700
Archivists, Curators, and Museum Technicians					1	1
Librarians						0
Library Technicians						0
Other Teachers and Instructional Support Staff					26	26
Management Occupations	18	1	25		99	143
Business and Financial Operations Occupations					173	173
Computer, Engineering, and Science Occupations					375	375
Community Service, Legal, Arts, and Media Occupations					27	27
Healthcare Practitioners and Technical Occupations					309	309

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by medical school status and occupational category**

As of November 1, 2012

Occupational category	Total	Non-Medical	Medical
<u>Service Occupations</u>	867	801	66
<u>Sales and Related Occupations</u>	10	10	
<u>Office and Administrative Support Occupations</u>	2,036	1,524	512
<u>Natural Resources, Construction, and Maintenance Occupations</u>	594	594	
<u>Production, Transportation, and Material Moving Occupations</u>	61	59	2

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance
Men								
Professors	386			225	611	6,174		
Associate professors	266			116	382	3,786		
Assistant professors	121			77	198	2,013		
Instructors					0	0		
Lecturers	72			34	106	1,056		
No academic rank	2			65	67	798		
Total men	847	0	0	517	1,364	13,827		
Women								
Professors	109			55	164	1,641		
Associate professors	142			63	205	2,034		
Assistant professors	87			51	138	1,395		
Instructors					0	0		
Lecturers	91			39	130	1,287		
No academic rank	2			83	85	1,014		
Total women	431	0	0	291	722	7,371		
Total (men + women)	1,278	0	0	808	2,086	21,198	2,086	0



Part G - Salary outlays for full-time instructional staff

**Salary outlays for full-time, non-medical, instructional staff
by gender and academic rank**

As of November 1, 2012

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted average Salaries per month
Men				
Professors	611	6,174	84,372,424	13,666
Associate professors	382	3,786	35,199,783	9,297
Assistant professors	198	2,013	17,406,500	8,647
Instructors	0	0		
Lecturers	106	1,056	7,176,439	6,796
No academic rank	67	798	5,153,709	6,458
Total men	1,364	13,827	149,308,855	10,798
Women				
Professors	164	1,641	20,020,742	12,200
Associate professors	205	2,034	17,710,849	8,707
Assistant professors	138	1,395	10,370,711	7,434
Instructors	0	0		
Lecturers	130	1,287	7,155,180	5,560
No academic rank	85	1,014	5,148,396	5,077
Total women	722	7,371	60,405,878	8,195
Total (men + women)	2,086	21,198	209,714,733	9,893

Part G - Salary outlays for full-time non-instructional staff**Salary outlays for full-time, non-medical, non-instructional staff****by occupational category****As of November 1, 2012**

Occupational category	 Number of full-time staff	 Total salary outlays
<u>Postsecondary Teachers - Research</u>	370	29,331,588
<u>Postsecondary Teachers - Public Service</u>	470	31,288,094
<u>Library and Instructional Support Occupations</u>	671	28,957,582
<u>Management Occupations</u>	539	 63,620,873
<u>Business and Financial Operations Occupations</u>	660	36,340,890
<u>Computer, Engineering, and Science Occupations</u>	1,539	81,423,674
<u>Community Service, Legal, Arts, and Media Occupations</u>	286	12,442,200
<u>Healthcare Practitioners and Technical Occupations</u>	176	8,107,533
<u>Service Occupations</u>	801	22,239,789
<u>Sales and Related Occupations</u>	10	314,161
<u>Office and Administrative Support Occupations</u>	1,524	55,495,366
<u>Natural Resources, Construction, and Maintenance Occupations</u>	594	20,909,091
<u>Production, Transportation, and Material Moving Occupations</u>	59	1,647,304

Part D - Part-time staff

**Number of part-time staff
 by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	8		
Hispanic/Latino	8	2	17
American Indian or Alaska Native			
Asian	13	8	18
Black or African American	6	2	1
Native Hawaiian or Other Pacific Islander	1		
White	214	29	111
Two or more races		2	
Race and ethnicity unknown	11	1	4
Total men	261	44	151
Women			
Nonresident alien	2	1	
Hispanic/Latino	9	2	17
American Indian or Alaska Native			
Asian	12	6	28
Black or African American	3	2	2
Native Hawaiian or Other Pacific Islander			
White	149	21	126
Two or more races	1		2
Race and ethnicity unknown	1		1

Total women	177	32	176
Total (men+women)	438	76	327

Part D - Part-time staff

**Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u>	<u>Librarians</u>	<u>Library Technicians</u>	<u>Other Teachers and Instructional Support Staff</u>	<u>Library and Instructional Support Occupations</u>
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1	1	2		4
Two or more races					0
Race and ethnicity unknown					0
Total men	1	1	2	0	4
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0

Native Hawaiian or Other Pacific Islander					0
White	1		2	11	14
Two or more races					0
Race and ethnicity unknown					0
Total women	1	0	2	11	14
Total (men+women)	2	1	4	11	18

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino			2		
American Indian or Alaska Native					
Asian			3		
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White	3	1	8	2	4
Two or more races					
Race and ethnicity unknown					
Total men	3	1	14	2	4
Women					
Nonresident alien		1	1		1
Hispanic/Latino	1	1	1		1
American Indian or Alaska Native					
Asian	1		3		2
Black or African American				1	

Native Hawaiian or Other Pacific Islander					
White	5	12	19	9	32
Two or more races					
Race and ethnicity unknown					
Total women	7	14	24	10	36
Total (men+women)	10	15	38	12	40

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien						8
Hispanic/Latino						29
American Indian or Alaska Native						0
Asian						42
Black or African American			1			11
Native Hawaiian or Other Pacific Islander						1
White	1		2			379
Two or more races						2
Race and ethnicity unknown						16
Total men	1	0	3	0	0	488
Women						
Nonresident alien						6
Hispanic/Latino			5			37
American Indian or Alaska Native						0
Asian			1			53
			2			10

Black or African American							
Native Hawaiian or Other Pacific Islander							0
White	1		19	2			409
Two or more races			1				4
Race and ethnicity unknown							2
Total women	1	0	28	2	0		521
Total (men+women)	2	0	31	2	0		1,009

Part D - Graduate assistants

**Number of graduate assistants
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men									
Nonresident alien	207	459		60					726
Hispanic/Latino	43	69		11					123
American Indian or Alaska Native				2					2
Asian	49	141		15					205
Black or African American	17	42		13					72
Native Hawaiian or Other Pacific Islander	1	2							3
White	327	548		113					988
Two or more races	5	10		3					18
Race and ethnicity unknown	47	66		14					127
Total men	696	1,337	0	231	0	0	0	0	2,264
Women									
Nonresident alien	143	288		63					494
Hispanic/Latino	42	62		17					121
American Indian or Alaska Native	1	1		3					5
Asian	40	79		19					138
Black or African American	27	43		20					90
		2							2

Part E - Part-time staff

**Number of part-time staff
by tenure status, medical school status and occupational category**

As of November 1, 2012

Medical school status and occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-Medical							
Postsecondary Teachers	26	8	0	515	0	0	549
Instruction	18	7	0	334	0	0	359
Exclusively credit	18	7		334			359
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	5						5
Research	3			50			53
Public Service		1		131			132
Archivists, Curators, and Museum Technicians						2	2
Librarians				1			1
Library Technicians						4	4
Other Teachers and Instructional Support Staff	2					5	7
Management Occupations				1		6	7
Business and Financial Operations Occupations						12	12
Computer, Engineering, and Science Occupations						27	27
Community Service, Legal, Arts, and Media Occupations						6	6
Healthcare Practitioners and Technical Occupations						15	15
Medical							
Postsecondary Teachers	21	8	0	263	0	0	292
Instruction	16	7	0	45	0	0	68
Exclusively credit	16	7		45			68
Exclusively not-for-credit							0

Part E - Part-time staff

**Number of part-time staff
by medical school status and occupational category**

As of November 1, 2012

Occupational category	Total	Non-Medical	Medical
<u>Service Occupations</u>	2	2	
<u>Sales and Related Occupations</u>	0		
<u>Office and Administrative Support Occupations</u>	31	25	6
<u>Natural Resources, Construction, and Maintenance Occupations</u>	2	2	
<u>Production, Transportation, and Material Moving Occupations</u>	0		
<u>Graduate Assistants</u>	4,095	3,649	446
<u>Teaching</u>	1,365	1,306	59
<u>Research</u>	2,254	1,914	340
<u>Management</u>	0		
<u>Business and Financial Operations</u>	476	429	47
<u>Computer, Engineering, and Science</u>	0		
<u>Community Service, Legal, Arts, and Media</u>	0		
<u>Library and Instructional Support</u>	0		
<u>Healthcare Practitioners and Technical</u>	0		

Part F - Part-time summary non-medical

Summary of part-time staff by tenure status and occupational category							
As of November 1, 2012							
Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	26	8	0	515	0	0	549
Instruction	18	7	0	334	0	0	359
Exclusively credit	18	7		334			359
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	5						5
Research	3			50			53
Public Service		1		131			132
Archivists, Curators, and Museum Technicians						2	2
Librarians				1			1
Library Technicians						4	4
Other Teachers and Instructional Support Staff	2					5	7
Management Occupations				1		6	7
Business and Financial Operations Occupations						12	12
Computer, Engineering, and Science Occupations						27	27
Community Service, Legal, Arts, and Media Occupations						6	6
Healthcare Practitioners and Technical Occupations						15	15
Service Occupations							2
Sales and Related Occupations							
Office and Administrative Support Occupations							25
Natural Resources, Construction, and Maintenance Occupations							2
Production, Transportation, and Material Moving Occupations							
Graduate Assistants							3,649
Teaching							1,306
Research							1,914
Management							
Business and Financial Operations							429
Computer, Engineering, and Science							

Community Service, Legal, Arts, and Media		
Library and Instructional Support		
Healthcare Practitioners and Technical		
Total		4,308

Part F - Part-time summary medical**Summary of part-time, medical school, staff
by tenure status and occupational category****As of November 1, 2012**

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	21	8	0	263	0	0	292
Instruction	16	7	0	45	0	0	68
Exclusively credit	16	7		45			68
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	5	1					6
Research				23			23
Public Service				195			195
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff						4	4
Management Occupations	1			1			3
Business and Financial Operations Occupations						3	3
Computer, Engineering, and Science Occupations						11	11
Community Service, Legal, Arts, and Media Occupations						6	6
Healthcare Practitioners and Technical Occupations						25	25
Service Occupations							
Sales and Related Occupations							
Office and Administrative Support Occupations							6
Natural Resources, Construction, and Maintenance Occupations							
Production, Transportation, and Material Moving Occupations							
Graduate Assistants							446
Teaching							59
Research							340
Management							
Business and Financial Operations							47
Computer, Engineering, and Science							

Community Service, Legal, Arts, and Media		
Library and Instructional Support		
Healthcare Practitioners and Technical		
Total		796

Part H - New Hires - Full-time instructional staff

**Number of newly hired full-time permanent instructional staff
by tenure status, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien				3			3
Hispanic/Latino		1		2			3
American Indian or Alaska Native							0
Asian		2		3			5
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White	1	4		9			14
Two or more races							0
Race and ethnicity unknown							0
Total men	1	7	0	18	0	0	26
Women							
Nonresident alien							0
Hispanic/Latino				2			2
American Indian or Alaska Native							0
Asian		1		1			2
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White		3		15			18
Two or more races							0
Race and ethnicity unknown		1					1
Total women	0	5	0	18	0	0	23
Total (men+women)	1	12	0	36	0	0	49

Part H - New Hires - Full-time staff

**Number of newly hired full-time staff
 by occupational category, gender, and race/ethnicity
 (Hired full time between July 1 and October 31, 2012 and
 still on payroll of the institution as of November 1, 2012)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
Men				
Nonresident alien	3			
Hispanic/Latino	3		3	
American Indian or Alaska Native	0			
Asian	5		4	
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	14	2	13	2
Two or more races	0			
Race and ethnicity unknown	0		2	
Total men	26	2	22	2
Women				
Nonresident alien	0			
Hispanic/Latino	2			1
American Indian or Alaska Native	0			
Asian	2	1	4	
Black or African American	0		2	5
Native Hawaiian or Other Pacific Islander	0			

White	18			
		7	14	12
Two or more races	0			
			2	
Race and ethnicity unknown	1			
		1	1	
Total women	23	9	23	18
Total (men+women)	49	11	45	20

Part H - New Hires - Full-time non-instructional staff

**Number of newly hired full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien			1		
Hispanic/Latino			4		1
American Indian or Alaska Native	1				
Asian			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3	3	10		1
Two or more races					
Race and ethnicity unknown					
Total men	4	3	16	0	2
Women					
Nonresident alien					
Hispanic/Latino		1			1
American Indian or Alaska Native		1			
Asian	1		7		

Black or African American					1
Native Hawaiian or Other Pacific Islander					
White	4	9	5	8	18
Two or more races					
Race and ethnicity unknown					1
Total women	5	11	12	8	21
Total (men+women)	9	14	28	8	23

Part H - New Hires - Full-time non-instructional staff and Total New Hires

**Number of newly hired full-time non-instructional staff and Total new hires
by occupational category, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
Men						
Nonresident alien						4
Hispanic/Latino	1					12
American Indian or Alaska Native						1
Asian						10
Black or African American	1					2
Native Hawaiian or Other Pacific Islander						0
White	3		3	10		64
Two or more races						0
Race and ethnicity unknown						2
Total men	5	0	3	10	0	95
Women						
Nonresident alien						0
Hispanic/Latino			5			10
American Indian or Alaska Native						1
Asian						15

Black or African American	2		2			12
Native Hawaiian or Other Pacific Islander						0
White	4		24	1		124
Two or more races						2
Race and ethnicity unknown						4
Total women	6	0	31	1	0	168
Total (men+women)	11	0	34	11	0	263

Institution: University of Florida (134130)
User ID: P1341306

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Florida (134130)

User ID: P1341306

Prepared by

This survey component was prepared by:

Keyholder SFA Contact HR Contact Finance Contact Other

Name:

Noelle A. Mecoli

Email:

nmecoli@ufl.edu

How long did it take to prepare this survey component?

hours

minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category:
Fall 2012

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	12,736	1,009	13,072
Postsecondary Teachers	4,243	841	4,523
Instructional Staff	2,561	438	2,707
Instruction	2,278	427	2,420
Exclusively credit	2,278	427	2,420
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	283	11	287
Research	512	76	537
Public Service	1,170	327	1,279
Library and Instructional Support Occupations	698	18	704
Librarians, Curators, and Archivists	197	7	199
Archivists, Curators, and Museum Technicians	63	2	64
Librarians	74	1	74
Library Technicians	60	4	61
Other Teachers and Instructional Support Staff	501	11	505
Management Occupations	682	10	685
Business and Financial Operations Occupations	833	15	838
Computer, Engineering, and Science Occupations	1,914	38	1,927
Community Service, Legal, Arts, and Media Occupations	313	12	317
Healthcare Practitioners and Technical Occupations	485	40	498
Service Occupations	867	2	868
Sales and Related Occupations	10		10
Office and Administrative Support Occupations	2,036	31	2,046

**Number of staff by employment status and occupational category:
Fall 2012**

Natural Resources, Construction, and Maintenance Occupations	594	2	595
Production, Transportation, and Material Moving Occupations	61		61

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2012-13**

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks	1,278			808	2,086	21,198	\$209,714,733	\$9,893
Professor	495			280	775	7,815	\$104,393,166	\$13,358
Associate professor	408			179	587	5,820	\$52,910,632	\$9,091
Assistant professor	208			128	336	3,408	\$27,777,211	\$8,151
Instructor								
Lecturer	163			73	236	2,343	\$14,331,619	\$6,117
No academic rank	4			148	152	1,812	\$10,302,105	\$5,685

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Human Resources

University of Florida (134130)

Source	Description	Severity	Resolved	Options
Screen: Salaries for non-instructional staff				
Screen Entry	The amount entered in Part G for Total salary outlays for Management Occupations (\$63,620,873) is outside the expected range of between \$17,248,000 and \$59,290,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please fix your data or enter an explanation for this difference. (Error #1371)	Explanation	Yes	
Reason:	Top level administrators are included in this category such as the President, Provost, Vice Presidents, and Deans.			
Related Screens:	Salaries for non-instructional staff			